

McLennan Community College

POLICIES AND PROCEDURES

Reference:	G-IX	Effective Date	04/30/2024
Subject:	Equal Educational Opportunity Policy		
Source:	Board of Trustees		
Approval Authority:	Board of Trustees	Approval Date	04/30/2024
Approved by Leadership Team:	Benson:	Hills:	McKown:
History:	Previously effective 11/25/2014, replaced policy dated 11/26/2001		
Remarks:			

McLennan Community College hereby reaffirms its policy of providing equal educational opportunity for all qualified students and will not tolerate any discrimination or harassment based upon any protected class.

Inquiries regarding discrimination should be directed to the Title IX Coordinator or the Section 504/ADA Title II Coordinator. Grievances related to discrimination claims shall be administered using the Discrimination, Harassment, and Retaliation Resolution Process (*F-V-s*).

Texas Education Code §51.3525, prohibits Texas community colleges from engaging in or allowing certain initiatives related to diversity, equity, and inclusion, with limited exceptions. In accordance with Texas Education Code §51.3525, all full-time and part-time employees (exempt and non-exempt), full-time and part-time faculty (regardless of tenure classification or status), and all contractors of the institution shall comply with the requirements set out in Texas Education Code §51.3525. Suspected violations of TEC §51.3525 should be reported to the EEO Officer or Office of Human Resources. Violation of this policy may result in disciplinary action, including, but not limited to, termination of employment.