

Mission Statement

McLennan Community College's mission is to engage, educate, and enrich its-community.

The college ensures access to pathways for student success through excellent workforce and transfer programs, student services, and continuing education. These programs promote proficiency in identified student learning outcomes, successful course completion, graduation, employment, and transfer to a senior institution. The college embraces diversity and strengthens its communities through successful educational attainment, strong leadership, sustainability efforts, best practices, community service, and integrity

Core Values

All choices, decisions, and actions of McLennan Community College and the individuals associated with it arise from and are consistent with the following core values:

1. **Excellence** requires a commitment to allocating the time, effort, and resources to ensure superior achievement.
2. **Integrity** earns the public's trust through principled leadership and achieves the highest levels of honesty and ethical behavior.
3. **Innovation** promotes and affirms the spirit of invention and creativity.
4. **Inclusion** assures educational opportunities are available to the community through open enrollment; multiple delivery methods; and a commitment to meeting the financial, environmental, social, and academic needs of diverse learners.
5. **Collaboration** develops educational, technical, industrial, and cultural partnerships to improve the quality of life in the community.
6. **Stewardship, Sustainability, and Accountability** require an efficient and effective use of human, physical, and financial resources.

Vision Statement

McLennan Community College's rich tradition of excellence and innovation reflects its commitment to achieving and sustaining national leadership in:

1. **Student Access** to educational opportunities at the two-year level and beyond through partnerships with area schools.
2. **Student Learning and Success** through faculty excellence, innovative instructional methodologies and classroom technologies, undergraduate research opportunities, and comprehensive student support services.
3. **Workforce Development** through alliances with local business and civic organizations to meet the needs of the twenty-first century global, state, and local economy.
4. **Community Enrichment** through partnerships, program development, athletic and cultural events, community service, and continuing education opportunities.
5. **Data-driven Decision-making** built on relevant quantitative and qualitative data.
6. **Transparency and Accountability** in all college practices.

7. **Efficient and responsible use of resources** through a commitment to ethical oversight, sustainability, and environmental stewardship.

Proposed Goals and Objectives

Goal 1: Provide pathways to success for all students that promote student educational attainment.

- 1.1 Ensure community awareness of educational opportunities through McLennan Community College.
- 1.2 Improve academic advising and monitor progress to completion.
- 1.3 Expand partnerships with businesses and social and educational organizations.
- 1.4 Improve retention.
- 1.5 Improve timely graduation rates.
- 1.6 Improve transfer to four year institutions.

Goal 2: Provide quality education, promote a culture of integrity, and encourage academic excellence.

- 2.1 Encourage life-long learning by cultivating curiosity, critical thinking, and research skills.
- 2.2 Promote emotional intelligence and student adaptability.
- 2.3 Promote an appreciation for diversity.
- 2.4 Develop an appreciation and responsibility for sustainable practices.
- 2.5 Ensure ethical practices in all interactions with students, employees, and the community.
- 2.6 Advance instructional and administrative excellence through professional development.

Goal 3: Prepare students for employment in our community and around the world.

- 3.1 Enhance student readiness for an increasingly global society.
- 3.2 Develop and maintain relevant programs to meet the needs of business and industry in the community.
- 3.3 Increase student awareness of career options in the community and the world.

Goal 4: Use resources strategically and maintain financial stability.

- 4.1 Offer relevant and appropriate academic, co-curricular, and administrative support programs.
- 4.2 Expand the use of the college's information resources.
- 4.3 Obtain additional external sources of funding.
- 4.4 Maintain and develop excellent learning environments through facilities, technology, and campus landscapes, while emphasizing environmental sustainability.
- 4.5 Maintain financial stability through (a) the effective review and evaluation of programs, activities, and allocation of resources; (b) the implementation of prudent financial practices and policies.

Goal 5: Enrich community life.

- 5.1 Encourage community involvement in cultural, athletic, and entertainment activities.
- 5.2 Support and encourage student, faculty, and staff involvement in local community service.
- 5.3 Participate in community programs and activities that promote improvement of the health, education, and income of McLennan County residents.