“Our focus continues to be on making a difference in the lives of our students and enriching our community.” — Johnette McKown
As I ponder about the achievements from last year, I am reminded that our efforts were continually rooted in success and opportunity for our students and a commitment to excellence, innovation, and caring from all of us. Our students shared their undergraduate research at Scholar Day in both fall and spring, and the MCC Dance Company won a national championship again. Theatre Professor Kelly Parker was named the Texas Educational Theatre Association Educator of the year on the college/university level, and the College received the Promising Places to Work Award from the National Institute for Staff and Organizational Development.

The Arbor Foundation once again awarded McLennan Community College the designation as Tree Campus USA. New programs continue to be added through Tarleton and Texas Tech, providing more career options for our citizens. Our dual credit program in the high schools is exploding as our partnerships continue to expand, and more students are graduating from MCC before they graduate from high school. Our focus is
to deliver the best of the best instruction in high school college classes as well as classes on the MCC campus, so many of our full-time faculty teach both places. These are a few of the positive moments throughout the year.

Volunteerism is a priority as we focus on giving back to others. We offered free classes to those who were displaced from Hurricane Harvey, and we participated as a College community in supporting the Walk for the Homeless as we do every year. Our food pantry served many students during the year, and a number of students benefitted from the Stuart and Stephen McKown Emergency Fund. College organizations volunteered throughout our community in such areas as Food for Families, Caritas, World Hunger Farm, and others. United Way became more prominent on campus with the Highlander Golfers playing the MCC Faculty and Staff in a basketball game and with many other planned activities.

Our focus continues to be on making a difference in the lives of our students and enriching our community. Partnerships are making that happen. Under the leadership of our committed Board of Trustees, we are moving forward to be responsive to current and future student and community needs.

“Dr. Johnette McKown
McLennan Community College President
Achievements

Texas Workforce Commission Partnership Award
MCC’s Corporate Training program received a Partnership Award for Community College Engagement at the 21st Annual Texas Workforce Conference in Dallas. The award recognizes the College’s work with employers and workers to meet the demands of a global economy by aligning skills with current and future workforce needs.

Distinguished Alumni Awards
Former MCC Baseball Coach Rick Butler (accepting on behalf of 2017 MCC Distinguished Alumnus John McClain), 2017 Distinguished Leader Hannah Burgess, and MCC President Dr. Johnette McKown at the 2017 MCC Foundation Scholar, Donor, and Alumni Appreciation Luncheon.

Promising Places to Work in Community Colleges
The National Institute for Staff and Organizational Development (NISOD) and Diverse: Issues in Higher Education recognized McLennan Community College with a 2018 Promising Places to Work in Community Colleges (PPWCC) award.
Texas Educational Theatre Association
Educator of the Year
Kelly Parker
Kelly Parker, instructor for acting and directing in the theatre program, received the college/university level award from TETA.

Minnie Piper Stevens Nominee
Andria Ramon
MCC’s Faculty Council selected Andria Ramon, Professor of Government, as the College’s nominee for the prestigious Minnie Stevens Piper Teaching Award. The award recognizes superior professors from colleges and universities across Texas who are well-rounded, outgoing, devoted to the profession, and who have made a special impact on their students and the community.

NISOD Excellence Awards
MCC recognized five honorees with National Institute of Staff and Organizational Development (NISOD) Excellence Awards for their commitment to high performance and extraordinary service in higher education. This year’s honorees (pictured from left to right):

- Paula Unger
  Associate Professor, Sociology
- Dr. Suzanne Baldon
  Associate Professor, Criminal Justice
- Dr. Michelle Powell
  Adjunct Instructor, Child Studies & Education
- Missy Kittner
  Director, Human Resources
- Jodi Harper
  Senior Executive Secretary, President’s Office
Grants

National Science Foundation
Computer Information Systems Grant
MCC received $222,274 for the “Enhancing Network and Cybersecurity Technician Careers in Collaboration with Industry” project. The project was designed to enhance current CIS degrees by integrating cybersecurity skills in college classes as well as through high school dual credit programs.

Providence Healthcare Network Donation
Thanks to an in-kind donation from the Providence Healthcare Network, MCC’s Medical Laboratory Technician (MLT) program received the Ortho Provue blood-bank instrument used for blood typing and antibody screening.

Rebuild Texas Funds
RV Disaster Corp, a program developed by the Heart of Texas RSVP at MCC, was awarded $300,000 for Hurricane Harvey recovery along the Gulf Coast.

Skills Development Fund Grant
MCC’s Corporate Training department received $300,959 from the Texas Workforce Commission for local skills training.
Expanding Opportunities

New Learning Commons
The Learning Commons in the Learning Technology Center (LTC) opened in January 2018 and serves as a one-stop for students to receive help from trained tutors, use of open computer labs, and use of multipurpose rooms. It also includes video and audio rooms as well as the MCC Library.

Relief Efforts for Hurricane Harvey
More than 65 employees donated close to $2,600 to relief efforts for Hurricane Harvey on the Texas coast. Additionally, MCC offered students attending college in affected areas free tuition for the fall semester.

Security Enhancements
MCC Board of Trustees approved new door locks and hired a new chief of police. All part of our continued focus on providing a safe campus.

Renewed Partnership with Masaryk University
MCC administrators renegotiated the contract with Masaryk University in Brno, Czech Republic. The two institutions have had an agreement to promote academic, scientific, and educational exchanges for both students and faculty since 1998.
Highlassies

Men’s Basketball
• NTJCAC Conference Champion
• 5 All-Conference and 2 All-Region selections
• NTJCAC Player of the Year – Jashawn Talton
• NTJCAC Newcomer of the Year – Xavier Armstead
• NTJCAC Co-Defensive Player of the Year – Javen Hedgeman
• NTJCAC Coach of the Year – Kevin Gill
• NJCAA Basketball Coaches Association All-Star – Jashawn Talton
• NJCAA All-American – Jashawn Talton (honorable mention)
• TABC Junior College Assistant Coach of the Year – Jamaal Greene

Women’s Basketball
• NTJCAC Conference – 6th Place
• 3 All-Conference and 1 All-Region selection
• 3 NJCAA Academic Awards

Dance
• NDA Jazz Division III National Champions (second consecutive title)
• NDA Pom Division II Third Place
• ADTS Pom Division III National Champions
• ADTS Jazz Division III National Champions
• ADTS Division III Overall Runner-up
• 3 NDA All-Americans – Denzel Barton, Payton Meredith and Jordan Wishart
• NDA Top-Gun Hip Hop Award – Denzel Barton (above)

Women’s Golf
• Third-place team finish at NJCAA National Championship
• NJCAA Region V Runner-up
• Qualified for 21st-consecutive national tournament
• 3 All-Region selections
• 1 NJCAA All-American – Alejandra Rodriguez (honorable mention)
• 5 NJCAA Academic Awards

Men’s Golf
• Sixth-place team finish at NJCAA National Championship
• Qualified for 16th-consecutive national tournament
• 2 NJCAA District 2 PING All-District selections – Matt Lorentzen and Alex Isakson
• 1 NJCAA District 2 PING All-American – Matt Lorentzen (honorable mention)
• 1 NJCAA All-American – Matt Lorentzen (first team)
• 5 NJCAA Academic Awards

Baseball
• NTJCAC Second Place
• NJCAA Regional Finalist
• 2 NJCAA All-Americans – Josh Breaux (third team) and Grant Miller (honorable mention)
• 18 NJCAA Academic Awards
• Josh Breaux selected by New York Yankees with 61st overall pick in MLB Draft (highest Highlander selection in program history)
• 4 All-Conference and 2 All-Region selections
• NTJCAC Co-Pitcher of the Year – Grant Miller
• 2 Google Clond Academic All-District® selections awarded by CoSIDA – Josh Breaux and Logan Freeman

Softball
• NJCAA Region V North Tournament Runner-up
• NTJCAC – 3rd Place
• 6 NJCAA Academic Awards
• 6 All-Conference selections

Academics
• 37 NJCAA Academic Awards (school record)
• 8 first-team selections
• 15 second-team selections
• 14 third-team selections
• 18 NTJCAC All-Academic Team Awards
U.S. Supreme Court Justice Clarence Thomas


United Way fundraisers

- United Way Basketball Game — Highlander Golfers vs. Faculty/Staff
- Picnics in the heart of campus
- MCC exceeded its goal and raised over $8,500 in 2017.

RiverSounds

This year’s RiverSounds, a free concert series each June, set a record high for attendance.

Hard Hats for Little Heads giveaway

The MCC Library partnered with the Texas Medical Association and the McLennan County Medical Society to fit 20 children from MCC’s Child Development Center with helmets.

Scholar Day

MCC students present their accomplishments through poster displays, presentations, performances, and demonstrations each semester.

Inaugural Highlander Extra Mile Awards

Given to employees in appreciation for outstanding service and excellence.
Top Left to Right: Casa de Café, Family Fun Day, Math Professor Gary Duncan celebrating 50 years with MCC Board Chair K. Paul Holt, Trunk or Treat, Hard Hats for Little Heads, Foundation Gala, and Walk for the Homeless.

Credit - Waco Tribune and Rod Aydelotte
Partnerships

Texas Tech Masked Rider Visits Campus
Texas Tech’s Masked Rider made an appearance in front of the Michaelis Academic Center, where the University Center is housed.

UC Partners add new degrees
- Tarleton adds Bachelor of Science in Agribusiness
- Texas Tech adds Master of Public Administration, Bachelor of Arts in Communication Studies, Bachelor of Arts in Political Science, and Bachelor of Science in Human Sciences

GenTX Decision Day at high schools
Students at Waco’s Rapoport Academy, La Vega, Axtell, and Chilton celebrated their postsecondary plans to attend MCC on GenTX Decision Day.

Dual Credit expands and transitions to High School Pathways
MCC’s dual credit program enrolls over 2,000 high school students each semester. Students can begin dual credit classes as high school freshmen, and some are graduating with an associate’s degree before they graduate from high school.
McLennan Community College Board of Trustees

Standing: Earl Stinnett, Sr., Vice-Chair; Bob Sheehy, Jr.; Geneva Watley; Doug McDurham, Secretary.
Seated: Pauline Chavez; K. Paul Holt, Chairman; Ricky Turman.
**Revenue Source**

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<tr>
<th>Revenue Source</th>
<th>Amount</th>
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<td>State Funds</td>
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<tr>
<td>Tuition &amp; Fees</td>
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<td>Taxes</td>
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<td>Sales &amp; Services/Educational Activities</td>
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<td>Interest Income</td>
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<td>Grants &amp; Contracts</td>
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<tr>
<td>Other sources</td>
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<td><strong>Total</strong></td>
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**Expenditures**

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<th>Expenditure</th>
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<th>Percentage</th>
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<tbody>
<tr>
<td>Instruction</td>
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<td>Institutional Support</td>
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<td>Physical Plant</td>
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<td>Student Services</td>
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<td>Academic Support</td>
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<td>Transfers</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>58,615,064</strong></td>
<td><strong>100.0%</strong></td>
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**Surplus** 607,077

*GASB 75 Expense (873,750)

Deficit after GASB 75 Expense (266,673)

*GASB 75 is a new financial reporting requirement to record postemployment benefits other than pensions.
McLennan Community College Foundation Board

Front row: Nashim Hamilton, Sharon Allison (Chair), Linda Hatchel (Treasurer), Geneva Watley, Priscilla Stinnett, Nell Hawkins, Phyllis Blackwood, Dr. Johnette McKown (Secretary)
Middle row: Rick Brophy, Betsy Reeder, Diane Deaver, Judge Vicki Menard, Missy Larson, Kim Patterson (Executive Director), Ted Teague, Alfred Solano
Mission:

McLennan Community College’s mission is to engage, educate, and enrich its community.

The college ensures access to pathways for student success through excellent workforce and transfer programs, student services, and continuing education. These programs promote proficiency in identified student learning outcomes, successful course completion, graduation, employment, and transfer to a senior institution. The college embraces diversity and strengthens its communities through successful educational attainment, strong leadership, sustainability efforts, best practices, community service, and integrity.

Core Values:

All choices, decisions, and actions of McLennan Community College and the individuals associated with it arise from and are consistent with the following core values:

1. Excellence requires a commitment to allocating the time, effort, and resources to ensure superior achievement.

2. Integrity earns the public's trust through principled leadership and achieves the highest levels of honesty and ethical behavior.

3. Innovation promotes and affirms the spirit of invention and creativity.

4. Inclusion assures educational opportunities are available to the community through open enrollment; multiple delivery methods; and a commitment to meeting the financial, environmental, social, and academic needs of diverse learners.

5. Collaboration develops educational, technical, industrial, and cultural partnerships to improve the quality of life in the community.

6. Stewardship, Sustainability, and Accountability require an efficient and effective use of human, physical, and financial resources.