

**MINUTES OF MEETING OF THE BOARD OF TRUSTEES  
OF McLENNAN COUNTY JUNIOR COLLEGE DISTRICT**

THE STATE OF TEXAS

THE COUNTY OF McLENNAN

**McLENNAN COUNTY JUNIOR COLLEGE DISTRICT**

The Board of Trustees of McLennan Community College met for a Regular Meeting at the Northwood House on Tuesday, August 2, 2022, beginning at 6:00 p.m. Those present at the Board Meeting were: Mr. Alex Balaban, Student Liaison; Dr. Stephen Benson, Vice President, Finance and Administration; Ms. Kristen Cook, Chair, Administrative Staff Advisory Committee; Dr. Lisa Elliott, Director, Marketing & Communications; Ms. Elaine Fagner, President, Faculty Council; Dr. Fred Hills, Vice President, Instruction & Student Engagement; Mr. Carl Hoover, Waco Trib; Mr. Patrick Koon, Vice Chair, Administrative Staff Advisory Committee; Mr. Phil McCleery, College Attorney; Ms. Michaela McCown, Vice President, Faculty Council; Dr. Johnette McKown, President; Ms. Pam Niles, Vice Chair, Support Staff Advisory Committee; Ms. Melree Paris, Chair, Support Staff Advisory Committee; Ms. Kim Patterson, Executive Director, MCC Foundation; Mr. Bennie Prnka, PC Specialist; Ms. Paula Unger, Professor, Sociology; Ms. Shanna Rogers, Project Director, Student Resources; Mr. Clayton Williams, Chief of Police, Campus Police; and members of the Board of Trustees as follows:

Ms. Pauline Chavez  
Mr. K. Paul Holt, Chairman  
Mr. Doug McDurham, Secretary  
Dr. Elizabeth Palacios  
Mr. Earl Stinnett, Sr., Vice-Chairman  
Mr. Ricky Turman  
Ms. Geneva Watley (ZOOM)

Mr. K. Paul Holt, Chairman of the Board, called the Regular Meeting to order at 6:00 p.m.

Dr. Johnette McKown introduced the guests present at the Regular Meeting.

There was no one present to address the Board during the Public Comment time.

Dr. Benson presented the following Consent Agenda Items for Board approval (D.F. V—594):

- 1) Consideration of and Approval of Minutes of the June 23, 2022, and July 8, 2022 Board Meetings
- 2) Consideration of and Approval of Contract to Replace HVAC Units
- 3) Consideration of and Approval of Course Management System
- 4) Consideration of and Approval of Ellucian License and Maintenance Renewal
- 5) Consideration of and Approval of Workers' Compensation Insurance
- 6) Appointment of Personnel
  - Division Chair, Business Programs
  - Student Resource Specialist

- Assistant Baseball Coach
- Technology Help Desk Specialist
- Assistant Professor, Accounting/Business (Tenure Eligible)
- Assistant Professor, Physical Therapist Assistant (Tenure Eligible)

Mr. Turman moved to approve the Consent Agenda Items as presented. Dr. Palacios seconded the motion, and it carried unanimously.

Mr. Holt moved Agenda Item X to the end of the agenda.

Dr. Benson presented the financial report for June 2022. (D.F. V—595)

Mr. McDurham moved to approve the financial report for June 2022 as presented. Mr. Stinnett seconded the motion, and the motion carried unanimously.

Dr. Benson presented information on the proposed 2022-2023 General Fund and Capital Improvement Fund. (D.F. V—596)

Dr. Benson presented information on a resolution declaring intent to raise McLennan County Junior College District property taxes for the 2023 tax year to an amount in excess of the 2022 tax levy. The Board will hold a Public Hearing on Tuesday, August 30, 2022, at 6:00 p.m., prior to the regular board meeting. (D.F. V—597)

Mr. Turman moved to approve a resolution declaring intent to raise McLennan County Junior College District property taxes for the 2023 tax year to an amount in excess of the 2022 tax levy. Dr. Palacios seconded the motion, and the motion carried unanimously.

Dr. Fred Hills presented information on two personnel positions. (D.F. V—598)

Ms. Chavez moved to approve Kristy Turner as the new Assistant Professor, Paralegal Studies (Tenure Eligible) and to approve Natalie Oliver as the new Assistant Professor, Long Term Care (Tenure Eligible). Mr. Stinnett seconded the motion, and the motion carried unanimously.

Dr. McKown introduced the four various groups represented at the Board Meeting, and each leader gave a quick update on their area.

Under the President's Report, Dr. Benson reported:

- Ray Martinez is the CEO at TACC.
- Dr. McKown recently attended the TACC Quarterly Meeting.
- Dr. McKown will be traveling to Mystic, Connecticut next week for a Fulbright Reunion.
- The EMS Summer Graduation will be held on Tuesday, August 9, 2022, at the MCC Conference Center.
- The Respiratory Care program will hold its pinning ceremony on Wednesday, August 10, 2022, at the MCC Conference Center.
- Dr. McKown will be on vacation August 12-15, 2022.
- Summer Commencement will be held on Tuesday, August 16, 2022, at 7:30 p.m. We have been successful in changing the venue back to the Waco Convention Center. Dr William Serrata will be our speaker for the evening.
- Fall classes begin Monday, August 22, 2022
- The Foundation golf tournament is coming up.

Under Other Business, the next Board meeting will be held on Tuesday, August 30, 2022, with dinner at 5:15 p.m. and the public hearing and meeting at 6:00 p.m., at the Northwood. The first Board to Board Meeting will

be Thursday, September 29 at the MCC Conference Center. The September Board meeting will be held on Tuesday, September 27, 2022.

The board took a break at 8:02 p.m.

Mr. Holt called the Closed Session to order at 8:10 p.m.

Mr. Holt adjourned the Closed Session at 8:21 p.m., stating that no action had taken place.

Dr. McKown presented information regarding the agenda item: *Discuss, consider, and take appropriate action regarding: (i) review of the record of due process hearing (conducted pursuant to McLennan Community College Academic Freedom Responsibility and Tenure Policy (F-III-a) regarding good cause for dismissal of tenure faculty member) and (ii) recommendations of President and hearing committee to terminate the employment of tenured faculty member.* (D.F. V—599)

Mr. Turman moved to accept the recommendation of the President of the College and the Faculty Due Process Hearing Committee that Casey Hubble's employment with the College be terminated for good cause as of Tuesday, August 2, 2022. Ms. Chavez seconded the motion and the motion carried unanimously.

Mr. Holt called another Closed Session to order at 8:23 p.m.

Mr. Holt adjourned the Closed Session at 8:33 p.m., stating that no action had taken place.

With no further business, the regular meeting was adjourned at 8:33 p.m.

---

Lindsey Vanek  
Assistant Secretary, Board of Trustees