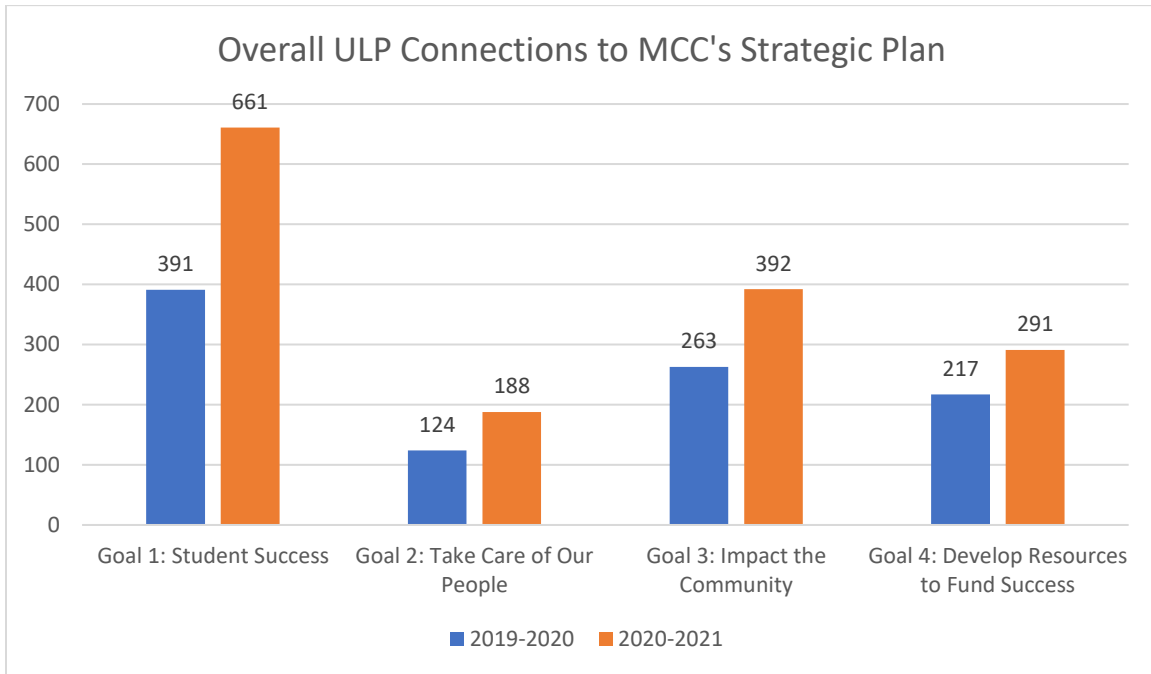


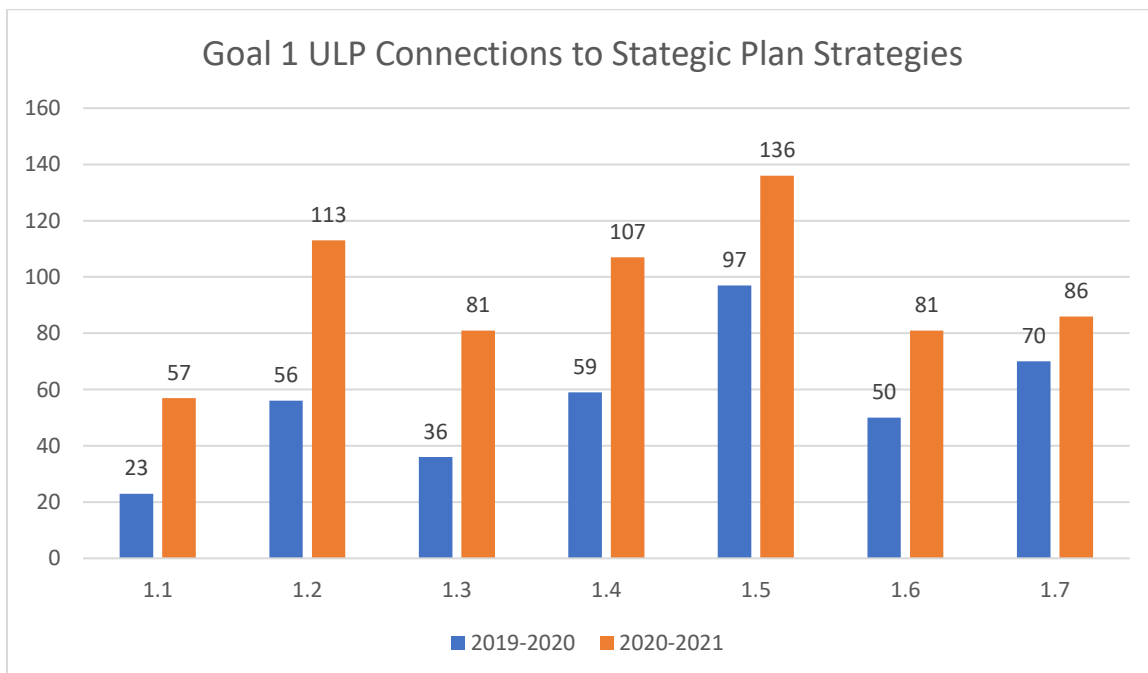
Unit Level Plan (ULP) Connections to McLennan Community College's Strategic Plan, 2019-2020 & 2020-2021



Goal 1: Help all students succeed at the highest level possible.

2019-2020 = 391 overall ULP connections to Goal 1

2020-2021 = 661 overall ULP connections to Goal 1



1.1 Increase percentage of students mastering all six state core requirements.

2019-2020 = 23 ULP connections to 1.1

2020-2021 = 57 ULP connections to 1.1

1.2 Increase the percentage of students mastering the pathways/program learning outcomes.

2019-2020 = 56 ULP connections to 1.2

2020-2021 = 113 ULP connections to 1.2

1.3 Increase core competencies across all demographic groups.

2019-2020 = 36 ULP connections to 1.3

2020-2021 = 81 ULP connections to 1.3

1.4 Increase fall to spring and fall to fall retention across all demographic groups.

2019-2020 = 59 ULP connections to 1.4

2020-2021 = 107 ULP connections to 1.4

1.5 Increase the percentage of students successfully completing across all demographic groups.

2019-2020 = 23 ULP connections to 1.5

2020-2021 = 57 ULP connections to 1.5

1.6 Close the gaps between the highest and lowest performing groups on learning outcomes, course completions, retention, and graduation rates.

2019-2020 = 50 ULP connections to 1.6

2020-2021 = 81 ULP connections to 1.6

1.7 Increase the percentage of engaged students on campus.

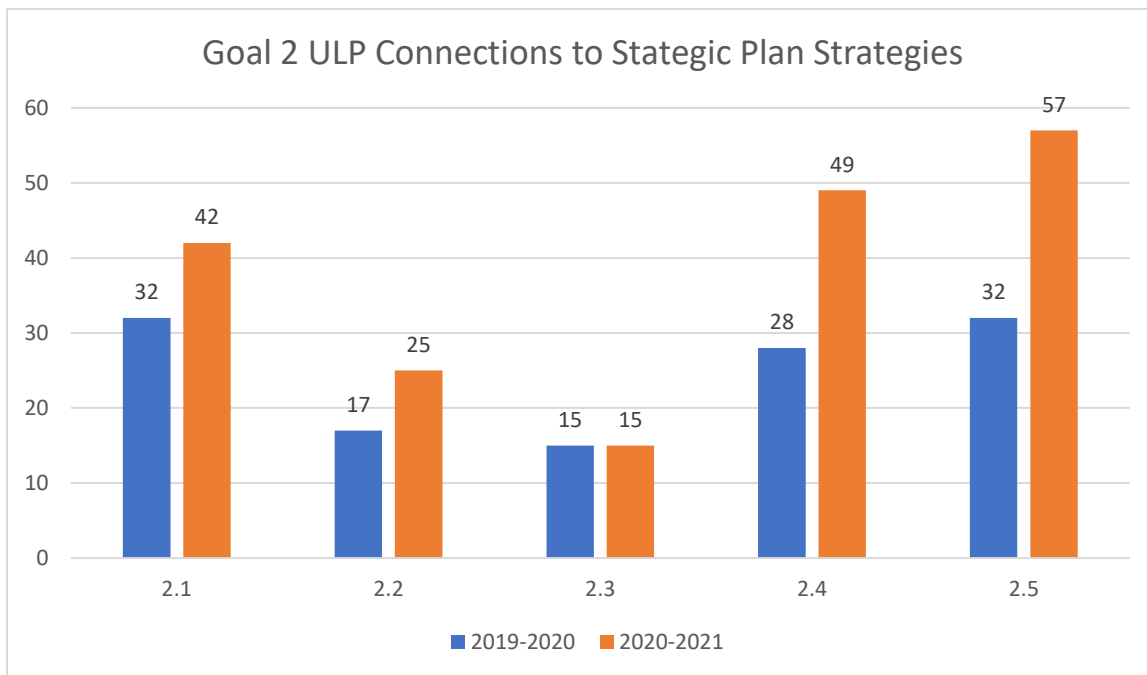
2019-2020 = 70 ULP connections to 1.7

2020-2021 = 86 ULP connections to 1.7

Goal 2: Take care of our people.

2019-2020 = 124 overall ULP connections to Goal 2

2020-2021 = 188 overall ULP connections to Goal 2



2.1 Remain affordable.

2019-2020 = 32 ULP connections to 2.1

2020-2021 = 42 ULP connections to 2.1

2.2 Continue to address student financial insecurity.

2019-2020 = 17 ULP connections to 2.2

2020-2021 = 25 ULP connections to 2.2

2.3 Pay market salaries for employees.

2019-2020 = 15 ULP connections to 2.3

2020-2021 = 15 ULP connections to 2.3

2.4 Increase employee job satisfaction (physical and mental health as well).

2019-2020 = 28 ULP connections to 2.4

2020-2021 = 49 ULP connections to 2.4

2.5 Increase employee engagement.

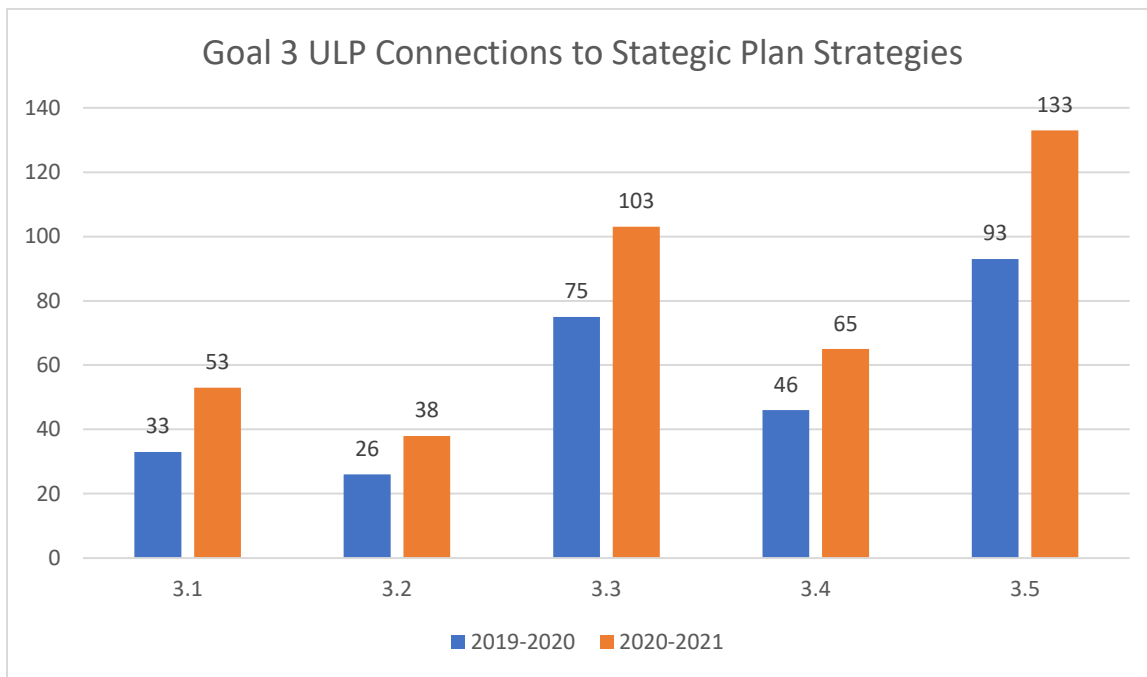
2019-2020 = 32 ULP connections to 2.5

2020-2021 = 57 ULP connections to 2.5

Goal 3: Impact the community.

2019-2020 = 263 overall ULP connections to Goal 3

2020-2021 = 392 overall ULP connections to Goal 3



3.1 Increase engagement with local ISD partners.

2019-2020 = 33 ULP connections to 3.1

2020-2021 = 53 ULP connections to 3.1

3.2 Provide more opportunities for students to earn college credit in high school.

2019-2020 = 26 ULP connections to 3.2

2020-2021 = 38 ULP connections to 3.2

3.3 Provide skilled workers for local businesses and industry.

2019-2020 = 75 ULP connections to 3.3

2020-2021 = 103 ULP connections to 3.3

3.4 Increase employer satisfaction with MCC graduates.

2019-2020 = 46 ULP connections to 3.4

2020-2021 = 65 ULP connections to 3.4

3.5 Increase MCC's reputation in the community.

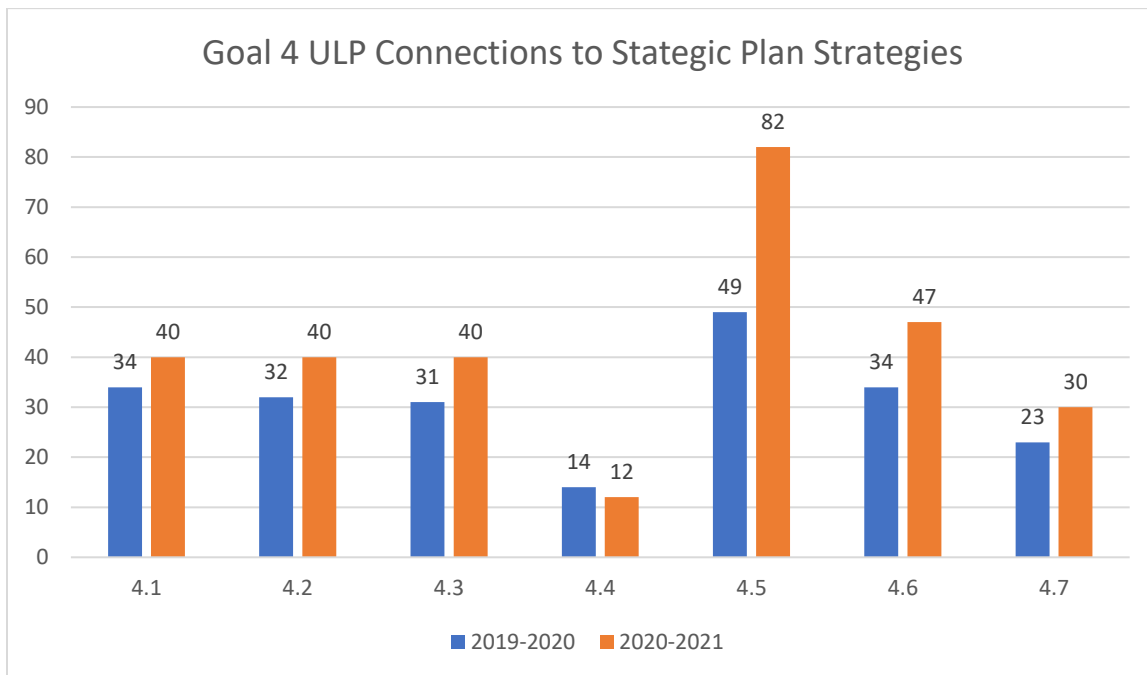
2019-2020 = 93 ULP connections to 3.5

2020-2021 = 133 ULP connections to 3.5

Goal 4: Develop resources to fund success

2019-2020 = 217 overall ULP connections to Goal 4

2020-2021 = 291 overall ULP connections to Goal 4



4.1 Increase the number of McLennan County students entering MCC immediately after HS graduation.

2019-2020 = 34 ULP connections to 4.1

2020-2021 = 40 ULP connections to 4.1

4.2 Increase the number of students returning (after stopping out for more than one semester) to complete degrees.

2019-2020 = 32 ULP connections to 4.2

2020-2021 = 40 ULP connections to 4.2

4.3 Increase the number of non-traditional students retraining for jobs.

2019-2020 = 31 ULP connections to 4.3

2020-2021 = 40 ULP connections to 4.3

4.4 Increase the endowment of the MCC Foundation.

2019-2020 = 14 ULP connections to 4.4

2020-2021 = 12 ULP connections to 4.4

4.5 Improve efficiency and reduce administrative time and costs.

2019-2020 = 49 ULP connections to 4.5

2020-2021 = 82 ULP connections to 4.5

4.6 Increase the efficiency and effectiveness of professional development for all employees.

2019-2020 = 34 ULP connections to 4.6

2020-2021 = 47 ULP connections to 4.6

4.7 Implement a marketing campaign.

2019-2020 = 23 ULP connections to 4.7

2020-2021 = 30 ULP connections to 4.7