

POLICIES AND PROCEDURES

Subject: Violence Free Campus Policy Reference: E-XXVIII-g

Source: Vice President, Student Success Eff. Date: October 16, 2014

Approval Auth: President Approved: _____

Remarks: Replaces previous policy dated October 1, 2011

Date: October 15, 2014

INTRODUCTION

The safety and security of the McLennan Community College campus and community are very important. Students, employees, faculty, and visitors should be able to pursue their education, work, and other activities in a safe, non-threatening environment. To educate and empower all members of the College community, resources and procedures are in place to prevent, deter, and respond to concerns regarding acts of violence. Safety is everyone's responsibility.

POLICY STATEMENT

VIOLENCE NOT TOLERATED

Violence, threats, or implied threats of violence, and intimidation (verbal or physical acts intended to frighten or coerce) impede the goal of providing a safe environment and will not be tolerated. Students, employees, faculty, and visitors are covered by this policy as well as the policies referenced herein. This policy applies to conduct on "campus", which by definition includes all property owned or used by the College.

WEAPONS

Weapons are not permitted on the campus except for purposes of law enforcement and as specially authorized for purposes of instruction, research, or service.

ENFORCEMENT

The College will pursue disciplinary, student conduct, civil or criminal action as appropriate under the circumstances against any person who violates this policy by engaging in such violence, threats of violence, or intimidation.

REPORTING

Students, employees, and visitors should address emergency issues by calling 299-8911, whether they are on central campus or on other

College property.

For all other non-emergency concerns of violence, the students, employees, and visitors, should notify the Vice President, Student Success, ext. 8645. The Office of the Vice President, Student Success is the central location for tracking concerns of potential violence.

The College has adopted procedures for responding to and addressing conduct that violates the policy and urges all students, employees, and visitors to be alert to the possibility of violence on campus. As part of the College community, all students, employees, and visitors are responsible for reporting violence they experience or witness.

THREAT MANAGEMENT

The Campus Assessment, Response, Evaluation Team (CARE) is an administrative group formed to promote awareness and responsiveness across campus to avoid or address situations that may involve violence, threats, intimidation. In addition, the CARE team may assist Campus Police to assess situations involving the potential for violence.

RESOURCES AND PREPAREDNESS

McLennan Community College, as part of its annual communication on safety, will inform individuals of this policy and its related procedures and resources.

CONFIDENTIALITY

Confidentiality of complaints and parties will be preserved to the greatest extent possible, understanding that the College may have an obligation to take some action even if the complainant is reluctant to proceed. Parties and witnesses to a complaint are also expected to maintain confidentiality, understanding that they will often not have all the facts and that they could impair the investigation by divulging information to persons outside of the investigative process.

NON-RETALIATION AND FALSE CLAIMS

The College prohibits retaliation against persons who in good faith report violations of this policy or cooperate with an investigation. The College also prohibits the filing of knowingly false or misleading reports and providing knowingly false or misleading information in an investigation. Discipline or other action can result from either of these acts.

RESOURCES

McLennan Community College Campus Police
Human Resources
Vice-President, Student Success
Student Development Services

OTHER POLICIES ADDRESSING VIOLENCE

General Conduct Policy