

FACULTY SALARY SCHEDULE FOR FULL-TIME NINE MONTH POSITION
2023-2024 ACADEMIC YEAR (5% Increase)

YEARS OF EXPERIENCE (INCREMENTS)	BACHELOR	BACHELOR 6	BACHELOR 12	BACHELOR 18	BACHELOR 24	BACHELOR 30	MASTER	MASTER 6	MASTER 12	MASTER 18	MASTER 24	MASTER 30	MASTER 36	MASTER 42	MASTER 48	MASTER 54	MASTER 60	DOCTOR
0	49,593	50,472	51,354	52,232	53,110	54,528	55,942	56,817	57,692	58,567	59,443	60,293	61,143	62,018	62,893	63,991	65,088	67,101
1	50,899	51,778	52,660	53,538	54,416	55,834	57,248	58,123	58,998	59,873	60,749	61,599	62,449	63,324	64,199	65,297	66,394	68,407
2	52,205	53,084	53,966	54,844	55,722	57,140	58,554	59,429	60,304	61,179	62,055	62,905	63,755	64,630	65,505	66,603	67,700	69,713
3	53,511	54,390	55,272	56,150	57,028	58,446	59,860	60,735	61,610	62,485	63,361	64,211	65,061	65,936	66,811	67,909	69,006	71,019
4	54,817	55,696	56,578	57,456	58,334	59,752	61,166	62,041	62,916	63,791	64,667	65,517	66,367	67,242	68,117	69,215	70,312	72,325
5	56,123	57,002	57,884	58,762	59,640	61,058	62,472	63,347	64,222	65,097	65,973	66,823	67,673	68,548	69,423	70,521	71,618	73,631
6	57,429	58,308	59,190	60,068	60,946	62,364	63,778	64,653	65,528	66,403	67,279	68,129	68,979	69,854	70,729	71,827	72,924	74,937
7									66,834	67,709	68,585	69,435	70,285	71,160	72,035	73,133	74,230	76,243
8									68,140	69,015	69,891	70,741	71,591	72,466	73,341	74,439	75,536	77,549
9									69,446	70,321	71,197	72,047	72,897	73,772	74,647	75,745	76,842	78,855
10										71,627	72,503	73,353	74,203	75,078	75,953	77,051	78,148	80,161
11											73,809	74,659	75,509	76,384	77,259	78,357	79,454	81,467
12											75,115	75,965	76,815	77,690	78,565	79,663	80,760	82,773
13											76,421	77,271	78,121	78,996	79,871	80,969	82,066	84,079
14													79,427	80,302	81,177	82,275	83,372	85,385
15													80,733	81,608	82,483	83,581	84,678	86,691
16															83,789	84,887	85,984	87,997
17																	87,290	89,303
18																	88,596	90,609
19																	89,902	91,915
20																	91,208	93,221
21																	92,514	94,527
22																	93,820	95,833
23																	95,126	97,139
24																	96,432	98,445
25																	97,738	99,751
26																	99,044	101,057
27																	100,350	102,363
28																	101,656	103,669
29																	102,962	104,975
30																	104,268	106,281
31																		107,587
32																		108,893
33																		110,199
34																		111,505
35																		112,811
36																		114,117
37																		115,423
38																		116,729
39																		118,035
40																		119,341
41																		120,647
42																		121,953

For the purposes of this policy, a "fulltime faculty position" is one in which the faculty member's teaching assignment is at least 75 percent of a 15 semester hour teaching load during the contract period involved. Individual salary amount may be different than above based on such factors as fractional years credit for experience, required occupational experience credit, or inclusion of summer hours in contract amount. Full-time faculty whose contracts extend more than 9 months are eligible for the same step credit incentives as those on a 9-month contract.

- The annual increment for 2005-2006 is \$883.00.
- The annual increment for 2006-2007 is \$909.00.
- The annual increment for 2007-2008 is \$927.00.
- The annual increment for 2008-2009 is \$973.00.
- The annual increment for 2009-2010 is \$992.00.
- The annual increment for 2010-2011 is \$1,012.00.
- The annual increment for 2011-2012 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2012-2013 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2013-2014 is \$1,032.00. (The annual increment for steps 21 to 30 is \$677.00.)
- The annual increment for 2014-2015 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2015-2016 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2016-2017 is \$1,073.00. (The annual increment for steps 21 to 30 is \$705.00.)
- The annual increment for 2017-2018 is \$1,105.00. (The annual increment for steps 21 to 30 is \$726.00.)
- The annual increment for 2018-2019 is \$1,127.00. (The annual increment for steps 21 to 30 is \$741.00.)
- The annual increment for 2019-2020 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)
- The annual increment for 2020-2021 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)
- The annual increment for 2021-2022 is \$1,185.00. (The annual increment for steps 21 to 30 is \$779.00.)
- The annual increment for 2022-2023 is \$1,244.00. (The annual increment for steps 21 to 30 is \$818.00.)
- The annual increment for all steps in 2023-2024 is \$1,306.00.