

**FACULTY SALARY SCHEDULE FOR FULL-TIME NINE MONTH POSITION  
2018-2019 ACADEMIC YEAR (2% Increase)**

YEARS OF EXPERIENCE (INCREMENTS)	BACHELOR (12 MONTHS POSITION)	BACHELOR 6	BACHELOR 12	BACHELOR 18	BACHELOR 24	BACHELOR 30	MASTER	MASTER 6	MASTER 12	MASTER 18	MASTER 24	MASTER 30	MASTER 36	MASTER 42	MASTER 48	MASTER 54	MASTER 60	DOCTOR	
0	54,073	42,816	43,575	44,336	45,094	45,852	47,075	48,297	49,052	49,809	50,564	51,320	52,054	52,787	53,543	54,298	55,246	56,193	57,931
1	55,200	43,943	44,702	45,463	46,221	46,979	48,202	49,424	50,179	50,936	51,691	52,447	53,181	53,914	54,670	55,425	56,373	57,320	59,058
2	56,327	45,070	45,829	46,590	47,348	48,106	49,329	50,551	51,306	52,063	52,818	53,574	54,308	55,041	55,797	56,552	57,500	58,447	60,185
3	57,454	46,197	46,956	47,717	48,475	49,233	50,456	51,678	52,433	53,190	53,945	54,701	55,435	56,168	56,924	57,679	58,627	59,574	61,312
4	58,581	47,324	48,083	48,844	49,602	50,360	51,583	52,805	53,560	54,317	55,072	55,828	56,562	57,295	58,051	58,806	59,754	60,701	62,439
5	59,708	48,451	49,210	49,971	50,729	51,487	52,710	53,932	54,687	55,444	56,199	56,955	57,689	58,422	59,178	59,933	60,881	61,828	63,566
6	60,835	49,578	50,337	51,098	51,856	52,614	53,837	55,059	55,814	56,571	57,326	58,082	58,816	59,549	60,305	61,060	62,008	62,955	64,693
7										57,698	58,453	59,209	59,943	60,676	61,432	62,187	63,135	64,082	65,820
8										58,825	59,580	60,336	61,070	61,803	62,559	63,314	64,262	65,209	66,947
9										59,952	60,707	61,463	62,197	62,930	63,686	64,441	65,389	66,336	68,074
10											61,834	62,590	63,324	64,057	64,813	65,568	66,516	67,463	69,201
11												63,717	64,451	65,184	65,940	66,695	67,643	68,590	70,328
12												64,844	65,578	66,311	67,067	67,822	68,770	69,717	71,455
13												65,971	66,705	67,438	68,194	68,949	69,897	70,844	72,582
14														68,565	69,321	70,076	71,024	71,971	73,709
15														69,692	70,448	71,203	72,151	73,098	74,836
16															72,330	73,278	74,225	75,963	
17																	75,352	77,090	
18																	76,479	78,217	
19																	77,606	79,344	
20																	78,733	80,471	
21																	79,474	81,212	
22																	80,215	81,953	
23																	80,956	82,694	
24																	81,697	83,435	
25																	82,438	84,176	
26																	83,179	84,917	
27																	83,920	85,658	
28																	84,661	86,399	
29																	85,402	87,140	
30																	86,143	87,881	

For the purposes of this policy, a "fulltime faculty position" is one in which the faculty member's teaching assignment is at least 75 percent of a 15 semester hour teaching load during the contract period involved. Individual salary amount may be different than above based on such factors as fractional years credit for experience, required occupational experience credit, or inclusion of summer hours in contract amount. Full-time faculty whose contracts extend more than 9 months are eligible for the same step credit incentives as those on a 9-month contract.

- The annual increment for 2005-2006 is \$883.00.
- The annual increment for 2006-2007 is \$909.00.
- The annual increment for 2007-2008 is \$927.00.
- The annual increment for 2008-2009 is \$973.00.
- The annual increment for 2009-2010 is \$992.00.
- The annual increment for 2010-2011 is \$1,012.00.
- The annual increment for 2011-2012 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2012-2013 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2013-2014 is \$1,032.00. (The annual increment for steps 21 to 30 is \$677.00.)
- The annual increment for 2014-2015 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2015-2016 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2016-2017 is \$1,073.00. (The annual increment for steps 21 to 30 is \$705.00.)
- The annual increment for 2017-2018 is \$1,105.00. (The annual increment for steps 21 to 30 is \$726.00.)
- The annual increment for 2018-2019 is \$1,127.00. (The annual increment for steps 21 to 30 is \$741.00.)