

POLICIES AND PROCEDURES

Subject: Retirees: Privileges of MCC Retirees Reference: F-V-1, 1

Source: Board of Trustees Eff. Date: March 29, 2011

Approval Auth.: Board of Trustees Approved: _____

Remarks: Replaces previous policy effective Spring July 29, 2003.

Date: March 29, 2011

Persons who have been employed half-time or more at the College and who have retired in accordance with the College retirement policy will be extended the following privileges:

1. Free admission for the retiree and spouse to MCC athletic events and to College-sponsored programs, to the extent that such privilege is provided regular MCC employees
2. Courses at the College during any given time period without tuition charges, general services fees or facilities fee; all other fees paid by the retiree (see policy on Employee Scholarship F-I, a)
3. Invitations to all MCC faculty/staff social events
4. Same discount at the MCC bookstore as provided to regular employees
5. Two-week check-out privileges on Library materials
6. Retain MCC ID card
7. Free Personnel Directory from Human Resources

The Director of Human Resources shall maintain a list of all eligible retirees and shall serve as the contact for retirees.

The Human Resources Office assists the retirees in all of the privileges listed above. The President's Office or the Foundation Office extends invitations to social events.