

PROPOSED FACULTY SALARY SCHEDULE FOR FULL-TIME NINE MONTH POSITION
2025-2026 ACADEMIC YEAR
3% Increase

YEARS OF EXPERIENCE (INCREMENTS)	BACHELOR	BACHELOR 6	BACHELOR 12	BACHELOR 18	BACHELOR 24	BACHELOR 30	MASTER	MASTER 6	MASTER 12	MASTER 18	MASTER 24	MASTER 30	MASTER 36	MASTER 42	MASTER 48	MASTER 54	MASTER 60	DOCTOR
0	52,613	53,546	54,482	55,413	56,344	57,849	59,349	60,278	61,206	62,134	63,063	63,965	64,866	65,795	66,723	67,888	69,052	71,187
1	53,998	54,931	55,867	56,798	57,729	59,234	60,734	61,663	62,591	63,519	64,448	65,350	66,251	67,180	68,108	69,273	70,437	72,572
2	55,383	56,316	57,252	58,183	59,114	60,619	62,119	63,048	63,976	64,904	65,833	66,735	67,636	68,565	69,493	70,658	71,822	73,957
3	56,768	57,701	58,637	59,568	60,499	62,004	63,504	64,433	65,361	66,289	67,218	68,120	69,021	69,950	70,878	72,043	73,207	75,342
4	58,153	59,086	60,022	60,953	61,884	63,389	64,889	65,818	66,746	67,674	68,603	69,505	70,406	71,335	72,263	73,428	74,592	76,727
5	59,538	60,471	61,407	62,338	63,269	64,774	66,274	67,203	68,131	69,059	69,988	70,890	71,791	72,720	73,648	74,813	75,977	78,112
6	60,923	61,856	62,792	63,723	64,654	66,159	67,659	68,588	69,516	70,444	71,373	72,275	73,176	74,105	75,033	76,198	77,362	79,497
7									70,901	71,829	72,758	73,660	74,561	75,490	76,418	77,583	78,747	80,882
8									72,286	73,214	74,143	75,045	75,946	76,875	77,803	78,968	80,132	82,267
9									73,671	74,599	75,528	76,430	77,331	78,260	79,188	80,353	81,517	83,652
10									75,984	76,913	77,815	78,716	79,645	80,573	81,738	82,902	85,037	
11										78,298	79,200	80,101	81,030	81,958	83,123	84,287	86,422	
12										79,683	80,585	81,486	82,415	83,343	84,508	85,672	87,807	
13										81,068	81,970	82,871	83,800	84,728	85,893	87,057	89,192	
14												84,256	85,185	86,113	87,278	88,442	90,577	
15												85,641	86,570	87,498	88,663	89,827	91,962	
16														88,883	90,048	91,212	93,347	
17																92,597	94,732	
18																93,982	96,117	
19																95,367	97,502	
20																96,752	98,887	
21																98,137	100,272	
22																99,522	101,657	
23																100,907	103,042	
24																102,292	104,427	
25																103,677	105,812	
26																105,062	107,197	
27																106,447	108,582	
28																107,832	109,967	
29																109,217	111,352	
30																110,602	112,737	
31																	114,122	
32																	115,507	
33																	116,892	
34																	118,277	
35																	119,662	
36																	121,047	
37																	122,432	
38																	123,817	
39																	125,202	
40																	126,587	
41																	127,972	
42																	129,357	

For the purposes of this policy, a "fulltime faculty position" is one in which the faculty member's teaching assignment is at least 75 percent of a 15 semester hour teaching load during the contract period involved. Individual salary amount may be different than above based on such factors as fractional years credit for experience, required occupational experience credit, or inclusion of summer hours in contract amount. Full-time faculty whose contracts extend more than 9 months are eligible for the same step credit incentives as those on a 9-month contract.

The annual increment for 2005-2006 is \$883.00.

The annual increment for 2006-2007 is \$909.00.

The annual increment for 2007-2008 is \$927.00.

The annual increment for 2008-2009 is \$973.00.
The annual increment for 2009-2010 is \$992.00.
The annual increment for 2010-2011 is \$1,012.00.
The annual increment for 2011-2012 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
The annual increment for 2012-2013 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
The annual increment for 2013-2014 is \$1,032.00. (The annual increment for steps 21 to 30 is \$677.00.)
The annual increment for 2014-2015 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
The annual increment for 2015-2016 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
The annual increment for 2016-2017 is \$1,073.00. (The annual increment for steps 21 to 30 is \$705.00.)
The annual increment for 2017-2018 is \$1,105.00. (The annual increment for steps 21 to 30 is \$726.00.)
The annual increment for 2018-2019 is \$1,127.00. (The annual increment for steps 21 to 30 is \$741.00.)
The annual increment for 2019-2020 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)
The annual increment for 2020-2021 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)
The annual increment for 2021-2022 is \$1,185.00. (The annual increment for steps 21 to 30 is \$779.00.)
The annual increment for 2022-2023 is \$1,244.00. (The annual increment for steps 21 to 30 is \$818.00.)
The annual increment for all steps in 2023-2024 is \$1,306.00.
The annual increment for all steps in 2024-2025 is \$1,345.00.
The annual increment for all steps in 2025-2026 is \$1,385.00.