

Faculty Council

Overview

~~In accordance with Senate Bill 37, Section 51.3522 of the Texas Education Code, the faculty may have a representative faculty organization.~~

Representation

~~The faculty council must adequately represent each college and school of the institution and:~~

- ~~1. Require the members to be faculty members;~~
- ~~2. Limit the number of members to no more than 60, with at least two representatives from each college or school, including:
 - ~~a. One member from each college or school appointed by the chief executive officer of the college; and~~
 - ~~b. The remaining members elected by a vote of the faculty of the member's respective college or school.~~~~

Authority

~~The faculty council is advisory only and may not be delegated the final decision-making authority on any matter.~~

Senate Council

The faculty senate council is the assembly of representatives of the full-time faculty at the College District. The faculty senate council shall serve only in an advisory capacity and may not be delegated the final decision-making authority on any matter.

The faculty ~~council~~senate council shall represent the entire faculty of McLennan Community College and advise the administration regarding matters related to the general welfare of the institution.

~~The faculty council may not issue any statement or publish a report using the institution's official seal, trademark, or resources funded by the institution on any matter not directly related to the faculty council's duties to advise the institution's administration.~~

Compensation

~~Service on the faculty council is an additional duty of the faculty member's employment. Members of the council are not entitled to compensation or reimbursement of expenses for their role as members of the faculty council unless the expense is on behalf of and approved by the institution of higher education.~~

Terms

~~A member of the faculty council appointed by the chief executive officer of the college in accordance with Section (1)(b)(i) may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent term.~~

~~A member of the faculty council elected by a vote of the faculty of the member's respective college or school serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent term.~~

~~Removal~~

~~A faculty member serving on the faculty council may be immediately removed from the council for failing to conduct the member's responsibilities within the council's parameters, failing to attend council meetings, or engaging in other similar misconduct. A member of the faculty council may be removed on the recommendation of the institution's provost (or equivalent of the institution's chief academic officer) and approval by the chief executive officer of the institution.~~

~~Officers~~

~~The chief executive officer of McLennan Community College shall appoint a faculty council chair, vice chair, and secretary from the members of the faculty council.~~

~~The presiding officer of the faculty council shall preside over meetings of the faculty council and represent the council in official communications with the institution's administration.~~

~~Meetings~~

~~The faculty council shall conduct meetings at which a quorum is present in a manner that is open to the public and in accordance with procedures prescribed by the chief executive officer of the college.~~

~~The faculty council shall broadcast over the internet live video and audio, as applicable, of each open meeting of the faculty council if more than 50 percent of the members of the council are in attendance.~~

~~The faculty council shall adopt rules for establishing a quorum.~~

~~The following shall be made available to the public on the McLennan Community College internet website not later than the seventh day before a meeting of the faculty council:~~

- ~~1. An agenda for the meeting with sufficient detail to indicate the items that are to be discussed or that will be subject to a vote; and~~
- ~~2. Any curriculum proposals reviewed by the council that will be discussed or voted on at the meeting.~~

~~The names of the members in attendance must be recorded at a meeting in which the faculty council conducts business related to:~~

- ~~1. A vote of no confidence regarding an institution administrator; or~~
- ~~2. Policies related to curriculum and academic standards.~~

~~Freedom of Association~~

~~These policies may not be construed to limit a faculty member of McLennan Community College from exercising the faculty member's right to freedom of association protected by the United States Constitution or the Texas Constitution.~~

~~Selection of Members~~

~~Each unit shall elect, by a vote, one representative per nine eligible faculty members within each unit. Each unit shall elect its representatives in accordance with the procedures established by the College President.~~
Membership

Each academic unit shall elect, by a vote, one representative per nine eligible faculty members within each unit. Each academic unit shall elect its representatives in accordance with the procedures established by the College President.

~~In the event an elected representative cannot fulfill his or her elected term or is removed for any reason (set forth below in this policy), the supervisor of the unit with the vacancy may appoint a representative to serve the remainder of the unexpired elected term.~~

In addition to the elected representatives, the College President shall appoint a single member from each unit to the faculty ~~council~~sentecouncil. These appointments will be made following the elections and in consultation with the office of the vice president, of instruction and student engagement. Although the College President has the right to appoint any faculty member the College President may choose, attention will be given to the results of the election in each unit.

~~Terms~~

~~A member of the faculty council appointed by the College President may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent appointed term.~~

~~A member of the faculty council elected by a vote of the faculty of the member's respective unit serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent elected term.~~

~~Removal~~

~~A faculty member serving on the council may be immediately removed from the council by the council chair for failing to conduct the member's responsibilities within the council's parameters, failing to attend council meetings, or engaging in other similar misconduct.~~

~~Any elected member who misses two meetings in an academic year without providing advance notice of an appropriate reason to the council chair shall be removed from the council by the council chair. The council chair shall notify the removed representative's supervisor and the vice president, instruction and student engagement of any removal and vacancy.~~

~~Units~~
~~There are~~
~~eight Academic~~
~~Units~~

~~Further, the vice president, instruction and student engagement may remove any member of the faculty council with the approval of the College President.~~

There are eight academic units at McLennan Community College from which members are appointed and elected. These are:

1. Business;
2. Emergency Services Education;
3. Health Professions;
4. Human Services and Education;
5. Language, Literature, and Communication;
6. Math~~Mathematics~~ and Science;
7. Social and Behavioral Science; and
8. Visual and Performing Arts.

Example

The table below provides an example of the potential makeup of the faculty ~~council~~senate~~council~~ (numbers below are for AY 2025-2026). In any given academic year, the total full-time faculty changes, and thus the size of the faculty ~~council~~senate~~council~~ itself will adjust accordingly.

<u>Academic Unit</u>	Full-Time Faculty Total	Eligible Elected Reps (Total/9)	Appointed Reps	Total
Business	22	2	1	3
Emergency Services Education	8	1	1	2
Health Professions	46	5	1	6
Human Services and Education	16	2	1	3
LLC	25	3	1	4
<u>Math</u> Mathematics and Science	42	5	1	6
SBS	24	3	1	4
VPA	19	2	1	3
				31

<u>Term Limits</u>	<u>A member of the faculty senatecouncil appointed by the College President may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent term.</u>
<u>Appointed Faculty Members</u>	
<u>Elected Faculty Members</u>	<u>An elected member of the faculty senatecouncil shall serve a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent term.</u>
<u>Removal</u>	<u>A member of the faculty senatecouncil may be immediately removed from the faculty senate for:</u> <ol style="list-style-type: none"><u>1. Violating applicable law, College District policy or regulations, or the faculty senate governing documents;</u><u>2. Failing to attend meetings; or</u><u>3. Engaging in other similar misconduct.</u> <p><u>Any elected member who misses two meetings in an academic year without providing advance notice of an appropriate reason to the senatecouncil chair shall be removed from the senatecouncil.</u></p> <p><u>A member may be removed on recommendation of the vice president of instruction and student engagement and approval by the College President.</u></p>
<u>Vacancy</u>	<u>In the event an elected representative cannot fulfill his or her elected term or is removed for any reason, the supervisor of the unit with the vacancy may appoint a representative to serve the remainder of the unexpired elected term.</u>
<u>Officers</u>	<u>The College President shall appoint a presiding officer from the members of the faculty senatecouncil to preside over faculty senatecouncil meetings and represent the faculty senatecouncil in communications with the College District administration. The College President shall also appoint an associate presiding officer and secretary from the membership.</u>
<u>Compensation</u>	<u>A faculty member shall not be compensated for service on the faculty senatecouncil.</u>
<u>Expense Reimbursement</u>	<u>A member of the faculty senatecouncil may be reimbursed for reasonable expenses made on behalf of the College District and approved by the College President or designee in accordance with administrative regulations.</u>

Governing Documents

The faculty ~~senate~~council shall adopt a constitution, bylaws, or other governing documents consistent with law, this policy, and associated regulations, including the rules for establishing a quorum.

Faculty Senate Meetings

The College President shall develop regulations addressing faculty ~~senate~~council meeting procedures, in accordance with law.

Notice

No more than seven days before a meeting, the faculty ~~senate~~council shall post on the College District's website:

1. An agenda for the meeting indicating the items that will be discussed or subject to a vote; and
2. Any curriculum proposals that will be discussed or voted on at the meeting.

Open Meetings

Meetings at which a quorum is present shall be open to the public.

Meeting Broadcast

The faculty ~~senate~~council shall broadcast a meeting online in accordance with law if more than 50 percent of the faculty ~~senate~~council members are in attendance.

Recording Attendance

The faculty ~~senate~~council shall record the names of members in attendance at a meeting in which the faculty ~~senate~~council conducts business related to a vote of no confidence regarding a College District administrator or policies related to curriculum and academic standards.

Communications

The faculty ~~senate~~council shall not issue any statement or publish a report using the College District's official seal, trademark, or resources funded by the College District on any matter not directly related to the faculty ~~senate~~'scouncil's advisory duties.

Procedures

The College President shall adopt such procedures as the College President deems necessary to implement the terms and provisions of this policy, including but not limited to, procedures to fully address the conduct and timing of elections.

Harmony with Law

Nothing in this policy or associated regulations may be construed to limit a faculty member from exercising the faculty member's right to freedom of association protected by the U.S. Constitution or Texas Constitution.