

**FACULTY SALARY SCHEDULE FOR FULL-TIME NINE MONTH POSITION**  
 2020-2021 ACADEMIC YEAR (0% Increase)

YEARS OF EXPERIENCE (INCREMENTS)	BACHELOR	BACHELOR 6	BACHELOR 12	BACHELOR 18	BACHELOR 24	BACHELOR 30	MASTER	MASTER 6	MASTER 12	MASTER 18	MASTER 24	MASTER 30	MASTER 36	MASTER 42	MASTER 48	MASTER 54	MASTER 60	DOCTOR
0	43,672	44,447	45,223	45,996	46,769	48,017	49,263	50,033	50,805	51,575	52,346	53,095	53,843	54,614	55,384	56,351	57,317	59,090
1	44,822	45,597	46,373	47,146	47,919	49,167	50,413	51,183	51,955	52,725	53,496	54,245	54,993	55,764	56,534	57,501	58,467	60,240
2	45,972	46,747	47,523	48,296	49,069	50,317	51,563	52,333	53,105	53,875	54,646	55,395	56,143	56,914	57,684	58,651	59,617	61,390
3	47,122	47,897	48,673	49,446	50,219	51,467	52,713	53,483	54,255	55,025	55,796	56,545	57,293	58,064	58,834	59,801	60,767	62,540
4	48,272	49,047	49,823	50,596	51,369	52,617	53,863	54,633	55,405	56,175	56,946	57,695	58,443	59,214	59,984	60,951	61,917	63,690
5	49,422	50,197	50,973	51,746	52,519	53,767	55,013	55,783	56,555	57,325	58,096	58,845	59,593	60,364	61,134	62,101	63,067	64,840
6	50,572	51,347	52,123	52,896	53,669	54,917	56,163	56,933	57,705	58,475	59,246	59,995	60,743	61,514	62,284	63,251	64,217	65,990
7									58,855	59,625	60,396	61,145	61,893	62,664	63,434	64,401	65,367	67,140
8									60,005	60,775	61,546	62,295	63,043	63,814	64,584	65,551	66,517	68,290
9									61,155	61,925	62,696	63,445	64,193	64,964	65,734	66,701	67,667	69,440
10										63,075	63,846	64,595	65,343	66,114	66,884	67,851	68,817	70,590
11											64,996	65,745	66,493	67,264	68,034	69,001	69,967	71,740
12											66,146	66,895	67,643	68,414	69,184	70,151	71,117	72,890
13											67,296	68,045	68,793	69,564	70,334	71,301	72,267	74,040
14												69,943	70,714	71,484	72,451	73,417	74,383	76,156
15													71,093	71,864	72,634	73,601	74,567	76,340
16														72,784	73,751	74,717	75,683	77,456
17																		78,640
18																		79,017
19																		79,167
20																		80,940
21																		80,317
22																		81,073
23																		81,829
24																		82,585
25																		83,341
26																		84,097
27																		84,853
28																		85,609
29																		86,365
30																		87,121
																		87,877
																		88,633
																		89,389
																		90,145
																		90,901
																		91,657
																		92,413
																		93,169
																		93,925
																		94,681
																		95,437
																		96,193
																		96,949
																		97,705
																		98,461
																		99,217
																		100,000

For the purposes of this policy, a "fulltime faculty position" is one in which the faculty member's teaching assignment is at least 75 percent of a 15 semester hour teaching load during the contract period involved. Individual salary amount may be different than above based on such factors as fractional years credit for experience, required occupational experience credit, or inclusion of summer hours in contract amount. Full-time faculty whose contracts extend more than 9 months are eligible for the same step credit incentives as those on a 9-month contract.

- The annual increment for 2005-2006 is \$883.00.
- The annual increment for 2006-2007 is \$909.00.
- The annual increment for 2007-2008 is \$927.00.
- The annual increment for 2008-2009 is \$973.00.
- The annual increment for 2009-2010 is \$992.00.
- The annual increment for 2010-2011 is \$1,012.00.
- The annual increment for 2011-2012 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2012-2013 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2013-2014 is \$1,032.00. (The annual increment for steps 21 to 30 is \$677.00.)
- The annual increment for 2014-2015 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2015-2016 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2016-2017 is \$1,073.00. (The annual increment for steps 21 to 30 is \$705.00.)
- The annual increment for 2017-2018 is \$1,105.00. (The annual increment for steps 21 to 30 is \$726.00.)
- The annual increment for 2018-2019 is \$1,127.00. (The annual increment for steps 21 to 30 is \$741.00.)
- The annual increment for 2019-2020 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)
- The annual increment for 2020-2021 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)

FACULTY SALARY SCHEDULE FOR FULL-TIME NINE MONTH POSITION  
2022-2023 ACADEMIC YEAR (5% Increase)

YEARS OF EXPERIENCE (INCREMENTS)	BACHELOR	BACHELOR 6	BACHELOR 12	BACHELOR 18	BACHELOR 24	BACHELOR 30	MASTER	MASTER 6	MASTER 12	MASTER 18	MASTER 24	MASTER 30	MASTER 36	MASTER 42	MASTER 48	MASTER 54	MASTER 60	DOCTOR													
0	47,231	48,069	48,909	49,745	50,581	51,931	53,278	54,111	54,945	55,778	56,612	57,422	58,231	59,065	59,898	60,944	61,989	63,906													
1	48,475	49,313	50,153	50,989	51,825	53,175	54,522	55,355	56,189	57,022	57,856	58,666	59,475	60,309	61,142	62,188	63,233	65,150													
2	49,719	50,557	51,397	52,233	53,069	54,419	55,766	56,599	57,433	58,266	59,100	59,910	60,719	61,553	62,386	63,432	64,477	66,394													
3	50,963	51,801	52,641	53,477	54,313	55,663	57,010	57,843	58,677	59,510	60,344	61,154	61,963	62,797	63,630	64,676	65,721	67,638													
4	52,207	53,045	53,885	54,721	55,557	56,907	58,254	59,087	59,921	60,754	61,588	62,398	63,207	64,041	64,874	65,920	66,965	68,882													
5	53,451	54,289	55,129	55,965	56,801	58,151	59,498	60,331	61,165	61,998	62,832	63,642	64,451	65,285	66,118	67,164	68,209	70,126													
6	54,695	55,533	56,373	57,209	58,045	59,395	60,742	61,575	62,409	63,242	64,076	64,886	65,695	66,529	67,362	68,408	69,453	71,370													
7									63,653	64,486	65,320	66,130	66,939	67,773	68,606	69,652	70,697	72,614													
8									64,897	65,730	66,564	67,374	68,183	69,017	69,850	70,896	71,941	73,858													
9									66,141	66,974	67,808	68,618	69,427	70,261	71,094	72,140	73,185	75,102													
10									68,218	69,052	69,862	70,671	71,505	72,338	73,384	74,429	76,346														
11										70,296	71,106	71,915	72,749	73,582	74,628	75,673	77,590														
12										71,540	72,350	73,159	73,993	74,826	75,872	76,917	78,834														
13										72,784	73,594	74,403	75,237	76,070	77,116	78,161	80,078														
14												75,647	76,481	77,314	78,360	79,405	81,322														
15												76,891	77,725	78,558	79,604	80,649	82,566														
16														79,802	80,848	81,893	83,810														
17																	83,137	85,054													
18																		84,381	86,298												
19																			85,625	87,542											
20																				86,869	88,786										
21																					87,687	89,604									
22																						88,505	90,422								
23																							89,323	91,240							
24																								90,141	92,058						
25																									90,959	92,876					
26																										91,777	93,694				
27																											92,595	94,512			
28																												93,413	95,330		
29																													94,231	96,148	
30																														95,049	96,966

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 The annual increment for 2020-2021 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)  
 The annual increment for 2021-2022 is \$1,185.00. (The annual increment for steps 21 to 30 is \$779.00.)  
**The annual increment for 2022-2023 is \$1,244.00. (The annual increment for steps 21 to 30 is \$818.00.)**