



**Agreement**

**Board Self-Evaluation - 2023**

**Board Organization & Leadership**

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
Board meetings are conducted in an orderly, efficient manner that allows for sufficient discussion.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board operates as a unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board members uphold the final majority decision of the board.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meeting agenda items contain sufficient background information and recommendations for the board.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board understands its roles and responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board adheres to its roles and responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board maintains confidentiality of privileged information.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board focuses on policy in board discussions, not on administrative matters.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board ensures that the institution has developed meaningful performance measures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board ensures that the institution uses its performance measures to improve its effectiveness and to plan strategically.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Strongly

Strongly

**Policy**

Strongly agree

Agree

Neutral

Disagree

Strongly disagree

The board understands that the primary function of the board is to establish the policies by which the community college is to be administered.

Board members understand and support the concept that board policy is the primary voice of the board.

The board recognizes the difference between its policy role and the roles of the CEO and staff.

The board is appropriately engaged in defining and approving the vision, mission, goals and strategic plan.

The board sets priorities in conjunction with the CEO.

**Community Relations**

Strongly agree

Agree

Neutral

Disagree

Strongly disagree

The board effectively represents the "voice" of the community.

The board is knowledgeable about community and regional needs and expectations.

Board members actively seek to understand state and national educational policy issues.

The board assists in developing educational partnerships with community agencies, businesses and local government, where appropriate.

The Board effectively communicates with its stakeholders.

Strongly

Strongly

**Board-CEO Relations**

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The board ensures that the president is supported in leading the institution in accordance with the institution's mission and values.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board provides a high level of support to the chief executive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board maintains open communication with the CEO.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board clearly delegates the administration of the college to the CEO.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board annually develops goals and objectives that are used in the evaluation of the CEO.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Fiscal Stability and Integrity**

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The board allocates resources responsibly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board ensures that the College maintains long term financial stability.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The board ensures that college assets and facilities are protected and maintained.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Attainment of Mission**

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The Board reviews and approves the College's mission, values, and strategic plan.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The Board reviews the strategic planning process to ensure that the plan guides the College to the fulfillment of its mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Board ensures that the College has developed meaningful performance measures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Board ensures that the College uses its performance measures to improve its effectiveness and to plan strategically.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**College Values**

The Board conducts its business according to the College's values:

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
People: We will be honest, humble, respectful, and gracious to our students and to each other. We best serve our students, colleagues, and community when we work as a team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inclusiveness: We will seek to appreciate and understand our students and each other, actively seeking different viewpoints. We will work to create a welcoming environment where our diverse community of students and employees learn, teach, and work together.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication: We will be open and courageous in our communication with students and with one another. We will communicate decisions and the reasons for them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Integrity: We will work with the highest level of integrity, taking responsibility for all of our actions. We will tell the truth and seek to be fair in our decision-making and actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Strongly  
agree

Agree

Neutral

Disagree

Strongly  
disagree

Excellence: We will strive for excellence in all that we do. We will actively plan for the future, seeking new and innovative ways to accomplish our mission.

### Open Questions

What are the major accomplishments of the board in the past year?

What are the board's greatest strengths?

What are areas in which the board could improve?

As a Board member, I am most pleased about...

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As a Board member, I have concerns about...

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As a Board member, I would like to see the following changes in how the board operates...

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