

MEMORANDUM

TO: Dr. Johnette McKown
FROM: Dr. Chad Eggleston
DATE: 3/26/2025
SUBJECT: Category I Employment Recommendations for 2025-2026

Category I includes all personnel on the tenure track in all but their last year of probationary service and tenure eligible faculty. Recommendations are to be made to the Vice President, Instruction and Student Engagement by February 1. As per the tenure policy, persons on the tenure track in each of their first four years of probationary service and tenure eligible faculty must be given notice of non-renewal by April 1 of each year.

Tenure Track (Associate Professor)

Year 0 of 5 (Converted from tenure eligible to tenure track.) (9)

Maria McElroy, Associate Degree Nursing
Rebecca (Becky) Parton, Computer Information Systems
Jonie Raby, EMS/Paramedicine
Stephan Rohatyn, Interpreter Training
Jacob Samarron, Accounting
Angela Smith, Associate Degree Nursing
Tonya Trepinski, Child Studies and Education
Ken Walker, English
John Williams, Government

Year 1 of 5 (12)

Jennifer Chapman, Child Studies and Education
Steve Cook, Fire Protection Technology
Clinton Dennard, Psychology
Benjamin Mason, Theatre
Natalee Oliver, Long Term Care
Robert Patterson, Physical Therapy

Danny Rodriguez, English
Edgar Sierra, Music
Tammy Tull, Real Estate
Kristy Turner, Paralegal Studies
Holly Webb, Math
Kayla Willis, Child Studies and Education

Year 2 of 5 (8)

Samantha Buerger, Associate Degree Nursing
Catherine Capp-Hays, Mental Health/Social Work
Jon Conrad, Music
Tiffanie Elbrecht, Associate Degree Nursing
Anna Iushchenko, English
Tim Martin, Associate Degree Nursing
Christopher Morris, Computer Information Systems
Ted Robles, Mental Health/Social Work

Year 3 of 5 (3)

Jeremy Land, English
Michaela McCown, Environmental Sciences
Alyssa Van Vleet, Certified Medical Assistant

Year 4 of 5 (11)

The eleven faculty members listed below in year 4 of 5 have completed four years of service and are now being recommended for one of the following options:

- (1) will be considered for tenure and invited to apply for tenure by VPISE
- (2) will be considered for non-tenure reappointment (not eligible for tenure, but may remain eligible to teach at MCC as a full-time temporary instructor depending upon the needs of the institution)
- (3) will be considered for non-tenure dismissal (will not be considered for either tenure or reappointment to teach after year 5 of 5 on tenure track)

Daelynn Copeland, Child Studies and Education
Travis Cox, Communication Studies
Richard Driver, History

Yolanda Gonzalez, English
Jessica Hazel, Accounting
Samantha Henry, Medical Laboratory Technician
Laurice Jones, English
Jeremy Leatham, English
Laurel Shrawder, Veterinary Technology
Katie Stevens, Communication Studies
Joseph Taylor, Theatre

TENURE ELIGIBLE FACULTY (29) (Assistant Professor)

Patricia Bahnsen, Math
Shelley Blackwood, Associate Degree Nursing
Bryon Bridges, Interpreter Training
Gene Bryant, Computer Information Systems
Michelle Butler, Associate Degree Nursing
Beverly Calahan, Vocational Nursing
Amanda Castro, Education
Selegna Collazo, Cosmetology
Mario Dominguez, Vocational Nursing
Jared Eben, Music
Joe Gomez, Respiratory Therapy
Sholly Gunter, Biology
Shane Hall, Music Industry Careers
Peaches Henry, English
David Herrera, Radiologic Technology
Felicia Howard, Surgical Technology
Molly Hunt, English
Raymond Kessler, Chemistry
Maddison Livingston, Music Industry Careers
Marisa Moore, Occupational Therapy Assistant
Melissa Moreno, Associate Degree Nursing
Marc Nicholas, Philosophy
James Pitts, Music
Christopher Rose, English
Kirk Schlemmer, Agriculture/Agribusiness
F. John Shearer, Biology
Ricky Shearer, English
Cherece Smadja, Occupational Therapy
Joshua Sullwold, Computer Information Systems

TENURED FACULTY (1)

Cynthia Wagner, Computer Information Systems