

**Hazing Prohibited**

Hazing by students or student organizations, as defined by law, is prohibited even if the person being hazed consents to the hazing.

**Reporting Procedures**

Student Report

Any student who believes that he or she has experienced hazing or believes that another student or group of students has experienced hazing should immediately report the alleged acts to the ~~[C-position handling student discipline for hazing]~~ associate director of accommodations and Title IX, the College President, or another employee.

Employee Report

Any College District employee who suspects or receives notice that a student or group of students has or may have experienced hazing shall notify the ~~[C-position handling student discipline for hazing]~~ associate director of accommodations and Title IX in accordance with FMA.

*Exceptions*

A report that includes allegations that may constitute discrimination or harassment on the basis of sex shall be submitted in accordance with FFDA.

A report that includes allegations that may constitute discrimination or harassment on the basis of race, color, national origin, disability, religion, age, or any other basis prohibited by law shall be submitted in accordance with FFDB.

**Investigation of the Report**

Allegations of hazing shall be investigated under FMA.

Exception

Hazing allegations that may constitute discrimination or harassment on the basis of sex, race, color, national origin, disability, religion, age, or any other basis prohibited by law shall be investigated under FFDA or FFDB, as appropriate.

**Access to Policy, Procedures, and Related Materials**

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, shall be distributed to College District employees and students after hire or admission and then annually in a manner calculated to provide easy access and wide distribution, such as through electronic distribution, publication on the College District's website, and inclusion in the employee and student handbooks and other major College District publications.

Heather A 9/18/25: Suggested this position for the fill-in based on the position handling student discipline in FMA, but the college can choose who to include here.

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