

B.B.A. in Human Resource Management

Degree Offered at the Tarleton-Waco Location

2025-2026 MCC-Tarleton State Advising Guide (w/ TCCNS Equivalents)

First two years is the MCC to Tarleton Course Mapping.

First two years course sequence is at the discretion of MCC in coordination with MCC advisors and faculty.



YEAR	TYPICAL FIRST SEMESTER					
F I R S T	MCC Course	Core Category	TCCNS Equivalent	MCC SCH	MCC Prereq or Coreq	Tarleton Course
	ENGL 1301 - Composition I	090	ENGL 1301	3	None	ENGL 1301 - Composition I
	TSU Core: Mathematics ¹	020	See Options	3	See Advisor	TSU Core: Mathematics ¹
	TSU Core: Life & Physical Science ¹	030	See Options	3	See Advisor	TSU Core: Life & Physical Science ¹
	Elective: BUSI 1301	-	BUSI 1301	3	None	BUSI 1301 - Business Principles
	GOVT 2305 - Federal Government	070	GOVT 2305	3	None	GOVT 2305 - Federal Government
	Total Hours			15		
	TYPICAL SECOND SEMESTER					
	MCC Course	Core Category	TCCNS Equivalent	MCC SCH	MCC Prereq or Coreq	Tarleton Course
	ENGL 1302 - Composition II	010	ENGL 1302	3	Prereq: ENGL 1301	ENGL 1302 - Composition II
S E C O N D	TSU Core: Life & Physical Science ¹	030	See Options	3	See Advisor	TSU Core: Life & Physical Science ¹
	Elective: Math Elective	-	See Options	3	See Advisor	MATH 1316, MATH 1324, MATH 1325, MATH 2412, or MATH 2413 ³
	HIST 1301 - United States History I	060	HIST 1301	3	None	HIST 1301 - United States History I
	Social/Behavioral Science- ECON 2301	080	ECON 2301	3	See Advisor	ECON 2301 - Principles of Macroeconomics ³
	Total Hours			15		

YEAR	TYPICAL FIRST SEMESTER					
S E C O N D	MCC Course	Core Category	TCCNS Equivalent	MCC SCH	MCC Prereq or Coreq	Tarleton Course
	TSU Core: Creative Arts ¹	050	See Options	3	See Advisor	TSU Core: Creative Arts ¹
	GOVT 2306 - Texas Government	070	GOVT 2306	3	None	GOVT 2306 - Texas Government
	HIST 1302 - United States History II	060	HIST 1302	3	None	HIST 1302 - United States History II
	Elective: ACCT 2301	-	ACCT 2301	3	See Advisor	ACCT 2301 - Principles of Accounting I - Financial ³
	Elective: BCIS 1305	-	BCIS 1305	3	None	BCIS 1305 - Business Computer Applications ³
	Total Hours			15		
	TYPICAL SECOND SEMESTER					
	MCC Course	Core Category	TCCNS Equivalent	MCC SCH	MCC Prereq or Coreq	Tarleton Course
	TSU Core: Language, Philosophy, & Culture ¹	040	See Options	3	See Advisor	TSU Core: Language, Philosophy, & Culture ¹
D	TSU Core: Communications ¹	010	See Options	3	See Advisor	TSU Core: Communications ¹
	Elective: ACCT 2302	-	ACCT 2302	3	Prereq: ACCT 2301	ACCT 2302 - Principles of Accounting II - Managerial ³
	Elective: ECON 2302	-	ECON 2302	3	See Advisor	ECON 2302 - Principles of Microeconomics ³
	TSU Core - Core Component Option General Education Elective	090	See Options	3	See Advisor	TSU Core - Core Component Option
	Total Hours			15		
D	Total MCC Hours:			60		

****Student should speak with their MCC Advisor about what additional courses they need to complete in order to earn their associates degree.****

Dr. Sam Pack College of Business

B.B.A. in Human Resource Management

Second two years at Tarleton-Waco in coordination with Tarleton advisors and faculty.



YEAR	FIRST SEMESTER					
T H I R D	TSU Requirement	Core Category	TCCNS Equivalent	Credit Hours	Pre-Req or Co-Req	Semester offered
	BUSI 2301 - Business Law I ³	-	BUSI 2301	3	None	F, SP, SU
	BUSI 2305 - Business Statistics ³	-	BUSI 2305	3	Prereq: MATH 1324 or MATH 1314, and BCIS 1305	F, SP, SU
	MGMT 3300 - Principles of Management ³	-	-	3	None	F, SP, SU
	MGMT 3302 - Human Resource Management ³	-	-	3	None	F, SP, SU
	PSYC 2301 - General Psychology ³	-	-	3	None	F, SP, SU
	Total Hours			15		
	SECOND SEMESTER					
	TSU Requirement	Core Category	TCCNS Equivalent	Credit Hours	Pre-Req or Co-Req	Semester offered
	MGMT 3350 - Organization Behavior ³	-	-	3	None	F, SP, SU
	FINC 3301 - Principles of Financial Management ³	-	-	3	Prereq: ACCT 2301, ACCT 2302 and ECON 2301; or ACCT 3300 and ECON 2301	F, SP, SU
	MGMT 4304 - Staffing Organizations ³	-	-	3	Prereq: MGMT 3302	F, SP, SU
	BUSI 3312 - Business Communication ³ (WI)	-	-	3	None	F, SP, SU
	MGMT Elective ^{3,4}	-	See Advisor	3	See Options	Varies
	Total Hours			15		

YEAR	FIRST SEMESTER					
F O U R T H	TSU Requirement	Core Category	TCCNS Equivalent	Credit Hours	Pre-Req or Co-Req	Semester offered
	BCIS 4350 - Management Information Systems ³	-	-	3	Prereq: BCIS 1305 or department head approval	F, SP, SU
	MKTG 3312 - Marketing ³	-	-	3	None	F, SP, SU
	BUSI 4344 - Introduction to International Business ³	-	-	3	See Options	F, SP, SU
	MGMT 4303 - Strategic Compensation ³	-	-	3	Prereq: MGMT 3302	F, SP, SU
	MGMT 4305 - Human Resource Development ³	-	-	3	Prereq: MGMT 3302	F, SP, SU
	Total Hours			15		
	SECOND SEMESTER					
	TSU Requirement	Core Category	TCCNS Equivalent	Credit Hours	Pre-Req or Co-Req	Semester offered
	BUSI 4359 - Business Strategy ³ (WI)	-	-	3	Prereq: FINC 3301, BUSI 2305, MGMT 3300, MKTG 3312; or approval of department head	F, SP, SU
	MGMT 4306 - Employee & Labor Relations ³	-	-	3	None	F, SP, SU
	BLAW 4334 - Employment Law ³	-	-	3	None	F, SP, SU
	MGMT Elective ^{3,4}	-	-	3	See Options	Varies
	Elective ²	-	-	3	See Options	Varies
	Total Hours			15		
	Total MCC-Tarleton Program Hours:			120		

Footnotes:

1 - See Tarleton Website for options for this core category: <https://www.tarleton.edu/generaleducation/core-categories/>

2 - Consult the Tarleton Catalog and current course schedule for Elective and Advanced Elective options. You may also contact your academic advisor for additional questions.

3 - Students must maintain a minimum 2.0 overall GPA in all upper-division work undertaken and a minimum grade of "C" or better in each course in the BBA core and major to remain in good standing.

4- Advanced management elective: MGMT 3325 or 3385 or 4084 or 4307 or 4308 or 4315 or 4354 or 4389